

**Gunda Werner Institute
for Feminism and Gender Democracy
in the Heinrich Böll Foundation**

Statutes

Preamble

With regard to the Gunda Werner Institute for Feminism and Gender Democracy of the Heinrich Böll Foundation we wish to inform the Members' Assembly as follows concerning the following resolution positions and recommendations of the Supervisory Board and the Women's Council:

The **Supervisory Board** discussed the Statutes of the Gunda Werner Institute at its meeting on 12 February and recommended by 6 to 1 votes that they be adopted.

The **Executive Board** adopted the Statutes on 15 February.

The **Women's Council** also gave its general agreement to the Statutes in a written statement of 13 November 2006, however expressed dissent with the Executive Board's position on a single point:

“From the Women's Council's point of view the “new gender political institute” must have a mixed gender directorate in order to be able to represent the institute's issues in a credible manner”

This subject of this dissent between the Executive and Supervisory Boards on the one hand and the Women's Council on the other is highlighted in italics on Page 4 of the Charter, Section 2, Clause (1).

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Preamble

The Gunda Werner Institute (GWI) originated from the merger of the Feminist Institute and the Joint Taskforce for Gender Democracy of the Heinrich Böll Foundation. Its work is based on fundamental feminist and gender democratic experience in the field and analyses as well as on the results of research into women's, men's and gender issues and continues the traditions of the international women's movement.

The GWI aligns itself to the mission statement of the Heinrich Böll Foundation. It works within the spectrum of the national German Green movement's values, providing a critical, supportive supplement to green politics from the feminist, gender democratic perspective. The GWI views itself as a place for cross-political party encounters; of dialogue and exchange between differing schools of thought, perspectives and cultures as well as between diverse social areas¹.

Section 1. Objectives and Tasks

(1) The objective of the GWI shall be to support and promote the social emancipation and equality of women and men in all social spheres. The GWI shall work towards women's rights being universally accepted as human rights and towards improving the lives of, and structural framework conditions for, women. It shall support feminist and gender democratic approaches; reflect on power structures and dominance relationships between the sexes and contribute to overcoming them.

The GWI shall question social constructions of masculinity and femininity. The GWI shall use the differing approaches of feminism and gender democracy to socio-political questions and issues as a productive field of conflict, creating synergetic connections.

(2) The GWI shall deliberate on existing feminist and gender democratic approaches and the result of domestic and foreign work as well as also support young talent and the diversity approach of the Heinrich Böll Foundation. It shall contribute to the support of innovative strategies, concepts, instruments and methods, thus also strengthening the implementation of the shared task of gender democracy in the context of the Heinrich Böll Foundation.

(3) The GWI shall assimilate current issues, placing its own emphasis for public debate and provide impulses and stimulation. This shall also include the taking up of international developments and deliberation on their significance in the national context.

The GWI shall in particular

- analyse power strategies, communication forms and concepts for action in politics and society from a gender perspective and counteract discriminating and exclusive tendencies,
- introduce new gender democratic and feminist perspectives into politics and society; support the development of corresponding approaches in and for politics as well as encourage social debate on these approaches,
- assist and promote an exchange of ideas between feminist, female and male-based political and gender democratic scientific approaches and research perspectives and new approaches for emancipatory work with men and women,

¹ This Charter will use the term "gender" in the sense a socially and culturally influenced identity.

- promote the political participation of women in general and of gender-competent individuals in particular,
- actively contribute to the gender sensitivity and competence of women and men, also and in particular in the case of individuals in decision-making and leadership positions,
- develop diverse (advanced) training, further education and advisory offerings and provide them both externally and in-house,
- search for, support and develop conceptionally new ways of communication and education by and for women nationally and in the global context,
- develop offerings to win men for gender politics, to assimilate their viewpoints and to incorporate them as players,
- create space for the development of social blueprints in which the non-hierarchical co-existence of the sexes is at the centre of focus,
- contribute to the establishment and expansion of national and international women's and men's networks as well as gender democratic and feminist activities,
- win alliance partners for its objectives and strengthen and expand existing alliances,
- assist feminist and gender-conscious young talents in the fields of science and politics, thus assisting the production of knowledge.

Section 2. Composition and Structure of the GWI

(1) The GWI shall be composed of full-time employees contributing their various skills and qualifications to fulfilling the GWI's tasks. The GWI shall be managed by a (*mixed gender: dissent with Women's Council*) directorate reporting to the Executive Board.

(2) Structure of responsibilities

- The Gunda Werner Institute shall report directly to the Executive Board of the Heinrich Böll Foundation. One member of the board shall be responsible for GWI content and personnel, carrying out
- technical and legal supervision. The Institute's directorate shall be responsible for the GWI budget and personnel.
- The Institute's management shall make programmatic decisions within the scope of the strategy specified by the Executive Board, based on the outcome of an annual planning workshop.
- The Institute's management shall steer and coordinate the GWI's work. It shall be responsible for concept development, annual planning, drawing up of a budget, an annual report and for management of funds within the scope of the stipulations and provisions of the Heinrich Böll Foundation.

(3) The work of the GWI shall be supported by the unsalaried Women's Council of the Heinrich Böll Foundation. The GWI shall assist the Women's Council in terms of content and organisation and shall prepare the Council's meetings.

Section 3. Method of Working

(1) The GWI's work shall be in accordance with long-term setting of priorities and planning. Main programmes shall be set out for working periods of several years and the results shall be made accessible, among other forms, in a publication series and via an Internet portal.

(2) The GWI shall cooperate with other divisions of the Foundation, for example with the scholarship programme in the case of assistance of young scientists or with green campus in the case of development of advanced training and further education programmes.

Furthermore, within the scope of its tasks the GWI shall work together with the individual state foundations.

(3) Details shall be regulated by means of by-laws.

Section 4. Financial Funding

(1) The facilities and core work of the GWI shall be financed by means of funding provided by the Heinrich Böll Foundation in accordance with the allocation of funds approved by the Members' Assembly. These funds shall be subject to the funding guidelines and reporting obligations of the Heinrich Böll Foundation.

(2) The acquisition of third party funding and cooperations shall be aspired to in order to further develop the GWI's work.

Section 5. Legal Validity

These Statutes shall come into force on 21 April 2007.